



Pay Ranges

Crew Member and Manager Positions

Crew Member Positions – Exterior Wash

	Minimum	Midpoint	Maximum
Part Time Associate	\$11.00	\$11.25	\$11.50
Part Time Night Team Leader	\$11.50	\$12.75	\$14.00
Part Time Day Associate	\$13.00	\$13.25	\$13.50
Full Time Associate	\$13.00	\$13.25	\$13.50
Day Team Leader	\$14.00	\$14.25	\$14.50
Clean-up Team Member	\$12.00	\$13.00	\$14.00

Crew Member Positions – Interior Clean

	Minimum	Midpoint	Maximum
Part Time Evening Associate - IC	\$10.00	\$10.25	\$10.50
Part Time Night Team Leader - IC	\$10.50	\$11.75	\$13.00
Part Time Day Associate - IC	\$12.00	\$12.50	\$13.00
Full Time Associate - IC	\$12.00	\$12.50	\$13.00
Day Team Leader - IC	\$13.00	\$13.25	\$13.50
Clean-up Team Member - IC	\$12.00	\$13.00	\$14.00
Shift Leader - IC	\$14.00	\$14.50	\$15.00

Manager Positions - Hourly

	Min. Hours Per Week	Bonus %	Minimum	Midpoint	Maximum
Shift Manager	40	N/A	\$19.25	\$19.71	\$20.20
			\$40,000	\$41,000	\$42,000
Assistant Manager	42.5	N/A	\$20.55	\$21.10	\$21.65
			\$46,500	\$47,750	\$49,000
Operations Manager	45	5%	\$21.63 plus bonus	\$22.18 plus bonus	\$22.72 plus bonus
			\$55,850	\$57,270	\$58,665

Manager Positions - Salaried

	Min. Hours Per Week	Bonus %	Minimum	Midpoint	Maximum
General Manager	47.5	25-33%	\$67,500	\$78,500	\$89,500